

Local Community and Indigenous Peoples Policy

Wakeman Mining Services Pty Ltd is committed to employing the most suitable personnel to meet the job requirements. Indigenous and or personnel from the local community in which our contract is being conducted will be considered.

In pursuing this commitment we will ensure:

- ✓ That an advertisement for employment is published within the community.
- ✓ That Wakeman is meeting the clients Indigenous & Local Community employment Criteria.
- ✓ That Wakeman will consider the services of a Indigenous Work Ready Program
- ✓ That where Indigenous personnel are employed attention and consideration is given to cultural differences
- ✓ That Wakeman continues to support local charities and fund raising events within the community
- ✓ That Wakeman continues to support local schools in funding special needs and events.

This signed statement of Policy confirms our commitment.

A handwritten signature in blue ink, appearing to read 'R. Smith'.

Robert Smith
Director

1st January 2012